



## Guidelines for interactions at the 18th German Child and Youth Welfare Day

The AGJ asks all contributors and visitors, both onsite and digital, to consider the following advice when working together:

- As the organiser, the AGJ asks that communication be friendly, respectful, objective and well-intentioned.
- The AGJ sees the DJHT as a learning environment where mistakes are allowed, where there is room for reflection and where there is room for mutual exchange. The AGJ is committed to respectful and supportive cooperation and hopes that all participants at the DJHT will adopt this attitude. People who feel discriminated against at the DJHT can contact the awareness team.
- In interpersonal interactions at the DJHT, the AGJ hopes that decisions will be made by mutual agreement and not against the will of those involved. The only exceptions are situations where the AGJ, as the organiser, deems it necessary to intervene.
- The organiser also reserves the right to exclude from the event or deny access to persons who make discriminatory or otherwise inhumane remarks or actions.

The DJHT should be a learning and learning-enabling environment and should continually evolve to create the safest and most inclusive environment possible. As the organiser, the AGJ welcomes suggestions and feedback to improve its working methods. Suggestions can be sent to [djht@agj.de](mailto:djht@agj.de).